Sunday, Oct. 20, 2013

Dia duit, comhghleacaithe (Irish for Greetings, colleagues!)

In my 31st Ski Gram . . .

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- New Chief Human Resources Officer Joins HACC
- Provost Search Update
- Fall Commencement Set for Saturday, Dec. 14, 2013
- HACC Takes Next Step with Interact Communications
- Faculty Members Explore a New Frontier in Virtual Learning
- October is CyberSecurity Month
- HACC Honors Veterans
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- Facilities Update
- Campus to Mark Gettysburg Address Sesquicentennial
- Disability Employment Events Put Accent on “Ability”
- And more . . .

New Scholarships Available for Health Careers Students

The HACC Foundation recently received a $50,000 grant from the Carlisle Area Health and Wellness Foundation (CAHWF) to provide scholarships to HACC students from CAHWF’s service area who are preparing for healthcare careers.

Approximately half of the funds will be awarded to students in HACC’s for-credit nursing and other healthcare education programs. The other half of the funds will pay the tuition for students in nurse aide training, including 20 students from Carlisle’s Employment Skills Center.

CAHWF was created in June 2001 from the sale of the Carlisle Hospital and Health Services, Inc., and the transfer of income from related endowments and trusts. CAHWF’s focus is to support priority health-centered programs through the awarding of grants and to be proactive in identifying and addressing healthcare challenges in its service area. CAHWF has been a generous partner to HACC by providing scholarship support to HACC students for 10 consecutive years.
The HACC Foundation is a 501(c)(3) nonprofit organization that was established in 1985 to raise private and corporate revenues in support of HACC, Central Pennsylvania's Community College. Scholarship opportunities for students in HACC’s for-credit programs are available on https://hacc.academicworks.com. The fall scholarship application cycle ended Tuesday, Oct. 1, 2013. The next scholarship application cycle will open in February 2014. Students from the greater Carlisle area who are interested in tuition assistance for nurse aide training courses may contact Amy Beth Martin at 717-221-1352 or amartin@hacc.edu.

**Dean of Student and Academic Success**

I am pleased to announce that Christine Nowak will be the new dean of student and academic success beginning on Thursday, Oct. 31, 2013. Christine comes to us from Allentown, where she has most recently been the assistant dean of student success and retention at Cedar Crest College. In this capacity some of her responsibilities included leading a comprehensive student retention plan, a first-year experience program and faculty orientation. Other work experience includes leading academic support systems, advising and adjunct teaching. Christine has a Master of Arts degree in English from Rhode Island College, Providence, R.I., and a bachelor of arts in English from Kutztown University. Please help welcome her to the College!

**New Chief Human Resources Officer Joins HACC**

Aimee Brough will begin her new role as HACC’s chief human resources officer on Monday, Nov. 18, 2013. She joins us after almost 20 years in public service, most recently as human resources director for the Pennsylvania Department of Environmental Protection (DEP). For this agency of approximately 2,600 employees, she oversaw human resources programs and services including employee relations and safety, employee development, classification and pay, and placement and recruitment.

Aimee previously served as chief of classification and pay in the Governor’s Office of Administration, where she managed enterprise-level classification and pay programs as well as agency reorganizations. Her experience with the state also includes performing human resources quality improvement work at the Department of Transportation as well as leading agency change management efforts for the state’s onboarding initiative for new employees and performance management program. Aimee holds a Master of Business Administration degree from Penn State University at Middletown and a Bachelor of Science degree in human resources management from Indiana University of Pennsylvania. She has also earned Senior Professional in Human Resources (SPHR) certification.

A Perry county resident, Aimee enjoys outdoor activities.

**Provost Search**

After I have an opportunity to review your comments regarding the four provost candidates we interviewed last week, a decision and an announcement regarding the successful candidate will be made by the beginning of next week.

**Finance Team Personnel Announcement**

I am pleased to introduce our new plant fund fiscal analyst, Stephanie Hockley, to the College as a member of the finance team. Stephanie comes to us from Northwestern Human Services (NHS) in Harrisburg, where she performed financial analyst accounting duties specializing in budget development, analysis and monitoring. In
that position she performed month- and year-end closing processes and served as financial advisor to senior management.

**Employee Engagement Survey**

On October 29, 2013, we will launch an employee engagement survey (our last survey was completed before my arrival in 2011). This survey is included as part of our membership with the Corporate Executive Board (CEB). The CEB will be conducting the confidential survey on HACC’s behalf. Forty-four questions will be asked and the survey should take less than 15-minutes to complete.

**HACC Honors Veterans**

On Monday, Nov. 11, 2013, HACC will hold its annual Veterans Day tribute at bookstores on all of the College’s campuses. This year, HACC is also inviting members of the community into the bookstores to help support our local veterans and the Wounded Warrior Project, a nonprofit organization that provides programs and services to injured service members.

“HACC celebrates Veterans Day each year as a way to honor our more than 800 veteran students who attend HACC each semester,” said Adam Walter, director of military and veteran affairs. “Veterans add diversity and experience to our classroom discussions.”

Each bookstore will have a POW/MIA information table set up where visitors will be able to pick up information to support our POW/MIA service men and women. In addition, the bookstores are offering 10 percent off on all clothing and gift items from Monday, Nov. 11 through Friday, Nov. 15, 2013. For every sale of $10 or more, the bookstores will donate $1 (up to $1,000) to the Wounded Warrior Project. Please visit [www.woundedwarriorproject.org](http://www.woundedwarriorproject.org) for more information about the project.

For more information about HACC’s services for veterans and current members of the military, contact Adam at 717-736-4149 or [vaoffice@hacc.edu](mailto:vaoffice@hacc.edu).

**Fall Commencement Ceremony – Saturday, Dec. 14 at 4 p.m.**

Planning is under way for the fall 2013 commencement exercise at the Farm Show on Saturday, Dec. 14, 2013. Due to other activities taking place that morning at the Farm Show Complex, we will hold our ceremony later in the day than in previous years. This year, HACC’s commencement will begin at 4 p.m. As always, we welcome employees’ voluntary assistance at the event to direct students and guests and to assist our graduates in assembling for the processional. If you would like to volunteer at this celebration of our graduates’ achievements, please contact David Satterlee, interim dean, student and academic success, at 51-3244, 801-3244, or [dsatterl@hacc.edu](mailto:dsatterl@hacc.edu) by Monday, Nov. 4, 2013.

**Articulation and Transfer Agreement Administration**

The Office of Curriculum Compliance and Assessment will no longer facilitate the development and processing of articulation and transfer agreements with four-year institutions. Beginning Monday, Nov. 4, 2013, the Office of College Pathways will be responsible for this College initiative and all inquiries regarding agreements with four-year institutions should be directed to Heather Collins, director of college pathways, at 21-4110, 736-4110, or [hcollin@hacc.edu](mailto:hcollin@hacc.edu).
HACC Takes the Next Step with Interact Communications

As HACC moves forward to continue to be more strategic, we welcome a new partner, Interact Communications, to assist us in meeting our vision of being the first choice for a quality and accessible higher education opportunity. Interact was hired after going through a robust request for proposal (RFP) process. Prior to hiring Interact, the local marketing consultant used by the College for close to a decade did not compete through an RFP process. It was determined this process had to be completed to ensure the needs were met for the College.

In early 2013, the RFP was developed for a marketing consultant to do comprehensive research leading to the creation of an effective brand to engage and retain students. The RFP was publicized nationally with a number of proposals submitted, including those from firms located in Central Pennsylvania and across the country.

A committee representing a cross-section of the College community reviewed and scored the submissions using a matrix that rated the requirements of the RFP. The top-scoring firms were invited to the College to make presentations and answer specific questions from the committee. At the end of this process, Interact Communications was chosen as the most qualified to meet the needs of the College.

Interact Communications will re-evaluate our advertising, branding, marketing and public relations efforts across the College and adjust our approach and thinking in reaching prospective students.

On Monday, Oct. 7, 2013, Interact’s chief executive officer, Pam Cox-Otto, presented to some members of the College community. The presentation underscored the exceptional work already accomplished by the Interact team. She outlined what the research has revealed thus far and the next steps to roll out a “wow!” marketing campaign that will resonate with our students, our potential students, our employees and the communities in our 10-county service region.

Pam and her team have conducted various forms of research to better understand the perceptions of HACC, including (1) on-site campus visits, (2) interviews with staff, (3) a competitor review, (4) a communications audit and (5) focus groups with staff, high school students, working adults, community leaders, online high school students and Hispanic community members from across the 10-county region.

Pam shared the results of some of the research conducted thus far, noting our strengths and areas needing improvement:

- There is a need to improve campus signage to better engage and welcome visitors.
- While HACC employees are friendly and helpful, there is a need to improve the process of connecting the potential student to a person right away.
- While the language used on current marketing materials is informational, it is not engaging or persuasive. It needs to resonate more with the potential student and communicate that we are people too. As part of making the language more engaging, Interact will work with faculty, staff and administrators to gather real stories about what they do.
- HACC needs to find a balance between a corporate look and youthful look.
- HACC needs to eliminate the inconsistent marketing materials and improve the use of the brand across all materials.

Pam also noted, “We need to explain why students should come here. What are the benefits, and how do they compare to not continuing their education? We need to convey the message that they would be proud to come here.”
Pam reminded us that all of the College’s employees and systems need to be ready to welcome students and ensure a smooth process so students will make HACC their top choice.

Online surveys will be distributed to gain input from everyone – including employees, students, donors, alumni, board members and community leaders. Interact will continue to gather the results of the research, outline HACC’s unique qualities, develop brand concepts, assess those concepts and deliver the brand through multiple communications tools.

HACC is excited about the new partnership with Interact and looks forward to Interact’s help with increasing enrollment and enhancing our public awareness.

**Faculty Explore a New Frontier in Virtual Learning**

Congratulations to the following 20 cohort members/teams who were selected out of 52 applicants to participate in the 2013-14 mobile learning project. These faculty members will work over the next nine months to create new multimedia content that will be presented in iTunes U courses or iBooks. Please join me in wishing these colleagues success in this exciting, new endeavor:

- **Richard S. Albright** – ENGL 202: Major English Writers II
- **David Bailey** – PSYC 101: General Psychology
- **James “Jeb” Baxter** – GEOL 101: Physical Geology and GEOL 201: Environmental Geology
- **Pam Capwell** (formerly Watkins) – MATH 103 College Algebra iBook
- **Susan Cooper-Nguyen** – MATH 051: Intermediate Algebra or MATH 121: Calculus I
- **Jonathan DeYoung** – ENGL 101: English Composition I
- **Annamarie Fazzolari** – GERT 101-104: Introduction to Gerontology
- **Sharon Franko** – NURS 242: Family Health Concepts for Nursing Practice I
- **Catherine Frost** – Math Placement Test Prep (different level from Pragel, below)
- **Tom Lepp** – ELOC 153: Fundamentals of Electricity
  - Library Team (**Elise Jackson, Jennifer Hummel, Corrine Syster** and **Barbara Stockland**) – College Library Research iBook
- **Forrest Lysinger** – CAD154: Computer-Aided Drafting and Design
- **Richard Moss** – HIST 104: United States History II
- **Jennifer Orlando** – CIS105: Introduction to Software for Business or CIS110: Introduction to Computer Systems
- **Jerry Ozog** – Front Seat Rider - Fire Unit Officer
- **Matthew Pragel** – Math Placement Test Prep (different level of prep from Frost, above)
- **Jennifer L. Reb** – ACCT 101: Principles of Accounting I
- **Alfred Siha** – ENGL 051: English Essentials
- **Rob Swatski** – BIOL 121: Anatomy and Physiology I
- **Hetal Thaker** – English Placement Test Prep

Please join me in offering special thanks to **Adam Drake**, user support technician in Information Technology Services (ITS), and **Nick Nerhood**, supervisor of technical services in ITS, for their assistance in preparing the laptops for the project.

**Lebanon Campus update>>>**

As you know, we are very committed to meeting the education and training needs of the greater Lebanon community. To show our commitment to the Lebanon community, we have hired one additional full-time faculty member and an integrated marketing communications
professional and soon will hire a recruiter and part-time student life coordinator. In addition, we are developing new credit and non-credit programs (e.g., Spanish GED, cardiovascular technology, etc.) to meet the unmet training and education needs within the service region. To that end, last week, we met with thought leaders from within the Lebanon service region and with the campus staff to discuss ways we can increase enrollments, especially for the fall 2014 semester. These conversations (and implementation of applicable recommendations) will continue on a regular basis.

**October is CyberSecurity Month**

If you have ever wondered about HACC’s computer network, network security or the protections that are in place, HACC’s Information Technology Services (ITS) Department invites you to attend a CyberSecurity Forum. In observance of CyberSecurity Month, Mark Zimmerman, data security administrator, will discuss cyber crimes that directly affect the College as well as specific issues that ITS has observed just beyond HACC’s firewall. The forums are designed to help all of us stay up to date on best practices for keeping our College network secure. You are welcome to bring questions about your home networks, systems, wireless and mobile devices as well. ITS will also give away door prizes. Forums were held earlier this week at the Gettysburg, Harrisburg and Lancaster campuses. If you have not yet attended a forum, please plan to attend one of the sessions below at the Lebanon and York campuses.

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<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
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<tbody>
<tr>
<td>Monday, Oct 21</td>
<td>2:30-3:30 pm</td>
<td>Lebanon, Room 105</td>
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<tr>
<td>Tuesday, Oct 22</td>
<td>2-3 pm</td>
<td>York, YC101</td>
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<<<**Police Academy**

Last week, I had the opportunity to work out with the 104th Police Academy. After spending an hour running through our Harrisburg campus and doing sprints up the fire tower and pushing police cars, I know first-hand what our cadets go through to be the best physically trained law enforcement professionals in our service region!

**Monetary and Non-monetary Contributions to HACC**

Please note this friendly reminder that all charitable contributions to the College must be processed through the HACC Foundation.

To ensure that HACC and HACC Foundation policies and procedures are followed, it is important that all donation solicitations occur with the assistance of authorized colleagues. The list of authorized colleagues is available online: [http://www.hacc.edu/HACCFoundation/Development/index.cfm](http://www.hacc.edu/HACCFoundation/Development/index.cfm).

Before soliciting any donations, please contact one of the authorized colleagues, who will assist you with the fundraising process. Please keep in mind that this information is applicable to employees, students and student organizations. Please note that if gifts are solicited or accepted without the assistance of the listed authorized colleagues, no acknowledgement letter will be provided to the donor.

In addition, only the aforementioned colleagues and HACC Foundation Board members are authorized to accept contributions on behalf of the College and HACC Foundation. To assist individuals or organizations
interested in contributing to the HACC Foundation, please share a contribution form with them. Forms for monetary and non-monetary contributions are available in the Office of College Advancement & HACC Foundation section of myHACC. An example of a monetary contribution is a check for $1,000. An example of a non-monetary contribution is a vehicle donated to our Automotive Technology Program.

College Policy 494 (Private Gifts) is available here for your convenience: https://apps.hacc.edu/hacc_forms/Forms/494%20private%20gift.pdf. (Please note: This link is accessible only from devices on the College network.) If you have any questions or need additional information, please contact Hope Harrison, director of development, at 51-3266, 717-801-3266 or haharris@hacc.edu.

**Retirement Incentive**

No retirement incentive will be offered to employees during this academic year.

**2014 HACC Healthcare Plans**

We are pleased to announce that there will be no increase to the employee contribution for any HACC health plan for 2014. We have negotiated two significant enhancements to our medical and dental insurance plans. Under the medical insurance plan, the unlimited out-of-pocket expense that employees are currently expected to pay will now be capped at $6,350 for single coverage and $12,700 for family coverage. The dental insurance plan’s coverage has increased from $1,250 per person to $2,000 per person. Please watch for official announcements and information about open enrollment, which is scheduled for Monday, Nov. 4 through Friday, Nov. 15, 2013.

**Pre-Approval Required for External Grant Applications**

The Office of College Advancement has a modified pre-approval process for external funding through grants.

On a quarterly basis, you will receive an email prompt to submit your pre-approval forms for projects in need of external grant funding. The grants pre-approval form, which follows the guidelines outlined in Administrative Procedure (AP) 171, is available as a downloadable Word document under “Grants” in the Office of College Advancement area on the home page of myHACC. Next year, you will be able to submit this form online.

All pre-approval forms for requests of $10,000 or more will be submitted to a committee to approve and prioritize. Requests receiving top priority will be those the grants team pursues for external funding through grants. Requests under $10,000 may be submitted on a rolling basis and will not require approval and prioritization by the committee.

The next deadline for pre-approval forms is Monday, Nov. 11, 2013, by 4:30 p.m. The committee will review these requests on or about Tuesday, Dec. 10, 2013.

Please note: If you have submitted a pre-approval form for external funding through grants within the last three months and you already are working with a member of the grants team, you do NOT need to submit another form.

Contact Linda Whipple, director of grants, corporate relations and scholarships at lbwhippl@hacc.edu or extension 212567 for more information.
Facilities Update

FEMA Flood Compliance Project – This project, now complete, consisted of installing six metal sleeves and self-closing vents on the east and west walls at the Select Medical entrance lobby. Installation required removal of refractory brick at each location. Most work was performed on the exterior and did not affect building access.

Fern Garden – A pondless water feature has now been installed to replace the small pond at the rear of the Hall Technology Building.

Library Windows – Fourteen of the 33 second-floor windows on the north side have been replaced. Construction is expected to be complete by the end of this week.

<<<Ted Lick Administration Building – Work is under way to finish dry wall installation and painting in offices and conference rooms. All ceilings will be closed after overhead heating, ventilation and air conditioning (HVAC) and electrical work has been completed. Installation of ceramic tile in the second floor restrooms has begun. All renovations are on schedule for building occupancy on Thursday, Jan. 2, 2014. Tours for employees will be scheduled for late October.

Geo-Thermal Well Field – Eighty wells, eight inches in diameter and 300 feet deep, have been drilled at the south end of the athletic field near the Ted Lick Administration Building and grouting is 60 percent complete. Above-ground piping will be trimmed and by mid-November the site will be restored to a grass field.

Masonry Construction Training – Courses to provide students with the knowledge and skills to lay block and refractory have been added to the Home Building Remodeling program curriculum. Students will put their studies into practice at a new, 22-foot by 42-foot concrete pad that has been constructed at the stoned area behind the Grace Milliman Pollock Childcare/Early Childhood Education Center. In addition to the concrete pad, the site includes a tent for adverse weather and a shed for equipment storage that will also provide needed electrical power at the worksite. Students may study to obtain a certificate, diploma or an associate in applied science degree in the program, which currently has an enrollment of 45. HACC’s program provides excellent preparation for students who go on to apply for entry into journeyman programs with organizations including the United Brotherhood of Carpenters (UBC) or Independent Electrical Contractors (IEC) to become master carpenters or electricians.

Gettysburg Parking Lot Expansion – The Pennsylvania Department of Environmental Protection joint permit has been received, and grading on the lot has begun. Three hundred parking spaces will be added.

HACC Campus to Mark 150th Anniversary of the Gettysburg Address

Tuesday, Nov. 19, 2013, will mark the 150th anniversary of the Gettysburg Address. To celebrate the occasion, the Gettysburg Campus has joined several national, regional and local organizations in scheduling commemorative events.

The Lincoln Fellowship of Pennsylvania, in association with the Gettysburg National Park Service, Gettysburg College and the Gettysburg Foundation, will hold its annual Dedication Day ceremony at the Gettysburg National Cemetery. It is scheduled to begin at 10 a.m. President Barack Obama has been invited to be the keynote speaker.
Remote viewing of the ceremony will be available at the HACC Gettysburg Campus in the Robert C. Hoffman Community Room, with seating for 300 people. The two Gateway Theaters in Gettysburg and Gettysburg College’s Majestic Theater will also be remote viewing sites. The ceremony will last approximately 90 minutes and, in addition to featuring prominent speakers, will include a wreath-laying at the Soldiers’ National Monument, the recitation of the Gettysburg Address and candidates for United States citizenship taking the Oath of Citizenship.

Parking at the Gettysburg Campus will be limited to staff and students only. Community members are welcome to use the Freedom Transit Trolley Gray Line, which provides service daily between the Downtown Gettysburg Transit Center and Gateway Gettysburg. Destinations include Gettysburg College, HACC’s Gettysburg Campus, Perkins’ Hotel Complex and the Peebles Plaza.

Two HACC faculty members will present special historical tours in the afternoon and early evening. Dr. Charlie Fennell, history professor and licensed battlefield guide, will discuss the historical importance of the Battle of Gettysburg in a talk titled “Gettysburg: The Enduring Shrine” from 1-2:30 p.m. in the Robert C. Hoffman Community Room.

History Professor Terry Havel, who is a Gettysburg licensed town guide, will lead an interpretive walking tour that follows the footsteps of President Lincoln during his November 1863 visit. The tour begins at the Gettysburg Train Station at 6 p.m. and will last approximately 90 minutes.

The Lincoln Fellowship has coordinated Dedication Day ceremonies in Gettysburg since 1938. More information about the Lincoln Fellowship is available at http://www.lincolnfellowship.org.

**Accent on “Ability” for National Disability Employment Awareness Month**

October is National Disability Employment Awareness Month, and HACC York is celebrating with three special events that will emphasize the abilities of people with disabilities and demonstrate why the heart of the word “disability” is “ability.”

- On Monday, Oct. 21, 2013, at 2 p.m. the Office of Disabilities Services (ODS), in partnership with the York Campus Career Services Office, will present “My Disability and the Interview Process,” a workshop for individuals with disabilities, in Room 133 of the Leader Building.

- On Thursday, Oct. 24, 2013, at noon an abilities panel discussion in the Glatfelter Community Room will provide an opportunity for students, faculty and staff to learn how students are succeeding despite the challenges they face as the result of disabilities. The panelists are students who do not allow their disabilities to hold them back from pursuing their goals and dreams for the future. They include a student who has learned to accommodate her Attention Deficit Disorder, a student who is deaf and uses an interpreter, and a United States military veteran who will describe what it is like to return to school after serving in the armed forces. The Student Government Association will provide lunch.

- On Friday, Oct. 25, 2013, from 9 a.m. to noon, the Office of Vocational Rehabilitation (OVR) will present a career fair for people with disabilities in the Glatfelter Community Room. At least 16 agencies serving people with disabilities will participate, and the OVR will host an information table.

For more information, contact Lori Shoemaker, ODS coordinator, at 717-801-3276.
Kudos

- To York Campus Vice President **Jean Treuthart**, who was named the York County Economic Alliance’s “Education/Workforce Development Advocate of the Year” on Wednesday, Sept. 25, 2013, during the annual Spirit of York County Awards breakfast at the Yorktowne Hotel. Jean was recognized for her work at the York.

- To **Lindsey Long**, information technology systems analyst in Finance, for serving as the interim plant fund analyst for the last several months, performing analysis and preparing audit documents and journal entries, among other records and materials, for the year-end audit in a timely manner and with little assistance.

- To **Jeb Baxter**, associate professor of physical science/geology; **Kathy Brickner**, business director for the York Campus; **Dr. Cindy Doherty**, interim vice president of the Harrisburg Campus; **Lynold McGhee**, director of Institutional Research and Assessment; **Theresa Richwine**, webmaster; **Erika Steenland**, director of assessment and curriculum compliance; and all of President's Cabinet for their hard work and many hours spent writing and perfecting our Middle States Monitoring Report – resulting in the successful removal of two of the three Middle States warnings.

- To **Mike Essig**, adjunct English instructor, whose short story, “A Good Day In Spookville,” will be published in the next issue of Current Literary Horizons, a bi-lingual, international literary review based in Romania. It is also available as a Kindle e-book on Amazon.com.

- To **Metro Bank** for their recent contribution to the College for $10,000. In the photo, from left, **Kara DiFilippo**, coordinator of special events, **Laura MacNeill**, community development officer, Adam Metz, chief loan officer (Metro Bank), **Nicole Leach**, donor relations specialist, and **Linda Whipple**, director of grants.

- To **Tim Barshinger**, coordinator of career services, and **Errol Wizda**, coordinator of student life and multicultural programs, for their assistance in planning the National Disability Employment Awareness Month events at the York Campus.

- To the Human Resources Team and College Compensation Advisory Committee (CCAC) members who reviewed and recommended HACC’s insurance contracts for next year: Human Resources members **Amy Berrier**, director of compensation and human resources information systems; **Chris Clements**, coordinator of compensation; **Dennis Heinle**, interim chief human resources officer; and **Katie Westenberger**, coordinator of benefits and wellness; and CCAC members **Christine Bachman**, assistant professor of nursing; **Kim Bleecher**, administrative office specialist; **Eleanor Bosserman**, business director for Lancaster and Lebanon campuses; **Angela Buchanan-Blouch**, Gettysburg Campus director of financial aid; **Daniel Clark**, associate professor of chemistry; **Ron Dowey**, associate professor, physics/physical science; **Kathy Green**, director of budget and finance analysis; **Rebecca Lee**, specialist, enrollment services; **Juanita Mort**, executive assistant; **Linda Mussoline**, institutional research specialist; **Matthew Pragel**, mathematics instructor; and **Melissa Wisniewski**, assistant director of enrollment services and financial aid.
**The good news about HACC!**

Share Good News! Here's your chance to share an accomplishment, honor, award, appreciation for someone or general good news with HACC’s students, employees, alumni and donors. Just enter your contact information and the Good News you’d like to share at [http://www.hacc.edu/OCA/GoodNews/](http://www.hacc.edu/OCA/GoodNews/). Thank you!

**Do you have news for the next Ski Gram?**

If you would like me to share your news in an upcoming issue of the Ski Gram, you may submit it anytime directly from the following link on hacc.edu:

[http://www.hacc.edu/AboutUs/Administration/Ski-Gram-Request-Form.cfm](http://www.hacc.edu/AboutUs/Administration/Ski-Gram-Request-Form.cfm)

**Books I am currently reading or have read:**

*Closed Cities*, Gregor Sailer  
*Closing the Attitude Gap: How to Fire Up Your Students to Strive for Success*, Baruti K. Kafele  
*Jim Henson: A Biography*, Brian Jay Jones  
*Strength in What Remains*, Tracy Kiddler  
*The Art Spirit*, Robert Henri  
*The Good Struggle: Responsible Leadership in an Unforgiving World*, Joseph L. Badaracco

**Quote**

If nothing ever changed, there'd be no butterflies.  ~Author Unknown

**For More Information**

If you have any questions about any of the information contained within this Ski Gram please contact me. Thank you!